

KRISHNA KUMARI BANDARU

Assistant professor, GITAM Institute of Management, GITAM University

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Personal Profile

- Date of Birth : 06/ 06/ 1984
- Gender : Female
- Marital status : Married
- Nationality : Indian
- Children : One

Career Objective

Seeking an opportunity that satiates my thirst to work in a reputed and challenging environment with my continuous enriching skills and knowledge that helps the organization to reach new heights and unfolding myself in continuous learning.

Education

Ph.D., from GITAM University

MBA with HR and Marketing from Andhra University (2007) Secured First Rank in College

B.Sc (Comp) from Acharya Nagarjuna University (2005)

Projects Undertaken

Description:

Thesis submitted to GITAM University on “Employee Engagement in Steel Industry – A Case Study Of Visakhapatnam Steel Plant”.

The project is based on a study carried out at Visakhapatnam Port Trust, on “Human Resource Development and its Practices” as part of MBA curriculum.

Research Interests

- Human Resource Management
- Employee Engagement & Employee Satisfaction

- Knowledge Management
- Training and Development
- Corporate Social Responsibility
- Work Life Balance

Work Experience

I am currently working as:

Assistant Professor- 2009 Jan onwards – GITAM Institute of Management, GITAM University.

I worked as:

Lecturer- June to Dec 2008 – MBA Department, Dr. Lankapalli Bullaiah College

HR Executive - May to Sep 2007, Efftronics, Vijayawada.

Administrative Experience

- Class coordinator of BBM and MBA
- Teacher Associate in Examination Evaluation
- In charge of maintaining student attendance generation of monthly reports, and Trimester wise statements
- Involved in student counseling activity to impart the importance of knowledge and time
- Assisting students in projects
- Member in Anti-Ragging Committee

Courses Handled

- Human resource Management
- Human Resource Planning and Staffing
- Global Human Resource Management
- Human Resource Development
- HR in Retail
- HR in Service Sector
- Economic Geography of India
- Fundamentals of Business
- International Business
- Sales and Distribution Management
- Rural Management
- Indian Heritage and Culture

Papers Published

1. Presented a paper in a 3rd International Conference on Employee Engagement, titled “**Employee Engagement and the PSU – An Exploratory study into some causal influences**”, conducted by IBS Hyderabad, 10-11 March, 2016.
2. Presented a paper in a Seminar on Corporate Social Responsibility, titled “**Corporate Social Responsibility-A student perspective with reference to the city of Visakhapatnam**”, conducted by GITAM Institute of Management, GITAM University, 19-20 March, 2010. The paper was subsequently published in a volume titled Readings in Corporate Social Responsibility: A Compendium of papers, Pp. 63-76, ISBN No. 978-3-639-31526-4.
3. Published a paper on “Inclusive Diversity - Towards Developing Diversity Management as a Strategic HR Tool”, GITAM JOURNAL OF MANAGEMENT, Volume 12, July-September 2014 Number 3. ISSN 0972 740X.

Faculty Development Programmes and conferences/Seminars attended:

- 1 Attended a one week Quality Improvement Programme on “**Instructional Design and Delivery system**”, Conducted by National Institute of Technical Teachers Training & Research at GIM, GITAM University, May 1-6, 2009.
- 2 Attended a six-day Faculty Development Programme on “**Case Teaching and Case Writing**”, sponsored by the GITAM University at the Indian Institute of Management, Kozhikode, from June 8th to 13th, 2009.
- 3 Attended a two day Management Development Programme on “**Emotional Intelligence for Organisational Effectiveness**”. Conducted by GITAM Institute of Management, GITAM University on August 21st & 22nd, 2009.
- 4 Attended a two day National Seminar on “**Dynamics of HR tools for Competitive Advantage**”, conducted by DCMS, Andhra University, Visakhapatnam on November 19-20th, 2010.
- 5 Attended a two day National Seminar on “**Dynamics of IR- Emerging Challenges and Strategies**”, organised by DCMS, Andhra University, Visakhapatnam on Nov 11 and 12th, 2011.

- 6 Attended a four day workshop on “**Strengthening Research and Consultancy**”, organized by Centre for Learning and Sustainability, GITAM University from 21st February, 2012.
- 7 Attended “**95th Annual Conference of the Indian Economic Association**”, held at Gitam University during 27 – 29 December, 2012.
- 8 Attended IIMA FDP “**Leadership Simulation Workshop**”, held at Indian Institute of Management, Ahmedabad during 28-29 July, 2012.
- 9 Attended “**34th Faculty Development Programme**”, conducted at Indian Institute of Management, Ahmedabad during 10th Jun to 29th Sep, 2012.
- 10 Attended FDP on “**People Management**” by Prof. T. V. Rao, from 21st to 25th January 2013 conducted by GIM, GITAM University.
- 11 Attended FDP on “**Design, Delivery and Assessment of Management programme**”, on 8th and 9th April 2013 by Prof. Satyajit Mazumdar, TISS Mumbai conducted by GIM, GITAM University.
- 12 Participated in National Seminar on “**Employee Engagement for Organisational Excellence**” on 15th and 16th March 2013 organized by GIM, GITAM University.
- 13 Attended three day International Seminar on “**Policies, Institutions, Governance and Contemporary Disarray**”, organized by Andhra University from July 27 – 30, 2013.
- 14 Attended FDP on “**Crafting and Publishing of Research**”, organized by Gitam Institute of Management on 23rd & 24th December, 2013.
- 15 Participated in National Conference on “**Rebuilding Micro – Finance in India: Issues and Challenges**”, jointly organized by GIM and Indian Bank on 13th & 14th December 2013.
- 16 Attended in IIMA FDP Alumni conference on “**Ethics and Social Responsibility of Business**”, organized by GIM, Gitam University, on 20th & 21st December 2013.
- 17 Attended Interactive workshop on “**Exploiting Opportunities and Management Studies for Entrepreneurs**”, organized by Department of Commerce and Management Studies, Andhra University in Association with CII and CII- IWN on 10th October, 2014.

LANGUAGES :

I can fluently speak and write English and Telugu, I can understand Hindi and I can try to communicate.

REFERENCE:

Will be provided on request.

(B.KRISHNA KUMARI)