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Experience Summary

- † Working as **Assistant Professor** from July 2009 and posted currently as Director In-charge of the Center for Gandhian Studies, GITAM Institute of Management, GITAM University.
- † **ICPR Research Associate** at the College of Management Studies, GITAM University from October 2008 to June 2009.
- † **Counselling and Training Consultant** for EAP Customers of Human Dynamic Asia Pacific from October 2008.
- † Empanelled as **Academic Counsellor** by IGNOU for MA (Psychology) and BA (Psychology) Programmes.
- † **University Grants Commission Project Associate** at the Department of Psychology, Andhra University since October 2006-2008.
- † Associated with the **Centre for Psychological Assessment and Counselling**, Department of Psychology, Andhra University from 2001-2008.
- † Worked as **HR Manager** in Encore India Solutions (P) Ltd from March 2006 to July, 2006. Involved in campus, consultant based, portal based and walk-in recruitment, training and HR Administration, along with liaison with the press and handling public relations. Also involved in Quality Assessment of US and UK based IT Recruitment as part of Recruitment Process Outsourcing.
- † Appointed as a **Group I Gazetted officer in AP Administrative Services** and posted as Mandal Parishad Development Officer through direct recruitment by the Andhra Pradesh Public Service Commission in 2007.
- † Worked from March 2004 to March 2006 as **Training Consultant** at Next Link Pvt. Ltd. Involved in training **HSBC, Wipro & GE Capital**. Involved in Recruitment for GE Capital, HTMT, Transworks, IBM, AOL and Franklin Templeton.
- † **Doctoral Fellow** of the **Indian Council of Social Science Research, Ministry of Human Resources Development, Government of India** from March 2002 to March 2004.

- † Presented and published several **research papers** in various national fora and in various national journals, volumes and proceedings.

Qualifications

- † **B.A. in English, Psychology and Office Management** from St. Joseph's College, Visakhapatnam.
- † **M.A. in Psychology** from Andhra University.
- † **M. Phil** in Psychology from Andhra University.
- † **Ph.D. in Psychology** under the Doctoral Fellowship of the Indian Council of Social Science Research through Andhra University.

Merits

1. Certificate of Merit in Kuchipudi Classical Dance
2. Obtained **Rank 1** in B.A.
3. Won the **team debate** prize for the year 1991-1992 in St. Joseph's College.
4. 'C' certificate in NCC
5. Obtained **Rank I** in AUCET for Psychology.
6. Obtained **Rank II** in M.A. and obtained a first class with distinction with 71.3% marks.
7. Was given the **Best Dissertation** award for Practicum Work in M.A.
8. Qualified in **Andhra Pradesh State Level Eligibility Test** for Lecturership.
9. Was given the **Prof. Durganand Sinha Research Presentation Award** in the XI Annual Conference of the National Academy of Psychology.
10. Qualified the **University Grants Commission (UGC) National Educational Test Eligibility** for Lecturership.
11. Obtained a **first class with distinction** in M. Phil in Psychology from Andhra University with 78.4%.
12. Awarded the **ICSSR Doctoral Fellowship** for Ph.D. work titled "A Survey of the Prevalence of non-psychotic psychiatric illness in a district of Kerala".

13. Selected by **Rotary International** as a **Goodwill Cultural Ambassador** to the Philippines as part of Group Study Exchange Programme, 2004-05.
14. Was given the **Best Presentation Award** by the Women Empowerment Cell, GITAM University on the occasion of International Women's Day, 2012.
15. Given the **Best Researcher Award** by GITAM University during the 5th Convocation in 2014.
16. Given the **Best Teacher Award** by GITAM University during the 35th Foundation Day in 2015.

Teaching Assignments

1. Taught General Psychology to the officers of the Indian Navy as part of the Capsule Course in Counselling, a project awarded by the Naval Headquarters to the Department of Psychology, Andhra University.
2. Taught Essentials of Psychology and Forensic Psychology at the Centre for Criminal Justice, Andhra University for 3 semesters.
3. Taught Psychology in Visakha Academy of Paramedical Sciences College of Physiotherapy for one semester.
4. Taught Child Psychology for 4 semesters in St. Joseph's College.
5. Taught Psychology Practicals for 5 semesters in St. Joseph's College.
6. Taught Child Psychology for students of the Post Graduate Diploma in Child Psychology at the Department of Psychology, Andhra University.
7. Taught Psychology for MA Distance Education students at the Department of Psychology, Andhra University.
8. Taught General Studies for civil services aspirants at the Andhra Pradesh Study Circle.

Consultancy Assignments

1. Prepared a manual for UGC NET Exam.
2. Project leader for aptitude testing for students of Nalanda Talent School, Visakhapatnam.
3. Lesson writing for MA Psychology (Distance Mode) for the subjects Principles of Psychology, Psychopathology, Social Psychology, Clinical Psychology, Counselling Psychology, Educational Psychology, Organizational Behaviour and

- Personality Development and Practicals for Andhra University, Acharya Nagarjuna University, Dr. B.R. Ambedkar Open University and GITAM University.
4. Data collection through interviews for a UGC project on Work Family Interface among women employees of BPOs.
 5. Communication Skills & Business Etiquette training for Acclaris Solutions in February 2006.
 6. Documentation for Counseling Training of Police & Women & Child Welfare Officers on Rehabilitation of Women in Trafficking, April 15-20, 2008, conducted by Centre for Gender Studies, NIRD.
 7. Soft Skills training for students of De Paul School, Ukkunagaram, June, 2008.
 8. Documentation for Training cum Workshop on Integrated Watershed Management Programme, Centre for Water and Land Resources, National Institute of Rural Development, September, 2008.
 9. Course Development for Delhi Institute of Competitions for Civil Services Examinations from 2006-2009.
 10. Psychological Screening for candidates of Marine Engineering at the Praveenya Institute of Marine Engineering and Maritime Studies, 13 July, 2010.
 11. Documentation for NIRD-UNIFEM Consultation with State Government Officials on the Project "Promoting Greater Participation and Leadership of Women in Politics in India and South Asia" conducted by Centre for Gender Studies, NIRD.
 12. Documentation for National Consultation on Social Concerns in Disaster Relief and Rehabilitation: Lessons from the Tsunami, conducted by the CAS & DM, NIRD, on 8th & 9th January, 2010.
 13. Documentation for the consultation workshop on Women Friendly Tools and Rural Women Workers, conducted by the Centre for Women Development and Gender Studies, NIRD on 29th & 30th June, 2010.
 14. Nominated as Member of the Psychology Research Committee of XXXIV Indian Social Science Congress, 2010.
 15. Psychometric Assessment Consultancy for recruit marine engineers for Ebony Ship Management Private Limited.
 16. Currently empanelled by Human Dynamic Asia Pacific as Consultant Counsellor for their Employee Assistance Programme.

17. Data Analysis for an evaluation of a project sponsored by Ratan Tata Trust, conducted by Tata Institute of Social Science for Bapu Trust, Pune, June-July, 2013.
18. Market Survey for launching a service provision App by Vijay Nirman and Bothra Companies, October-November, 2015.

Research Projects

1. Investigator in a research project titled Farmer Producer Organizations in Gujarat: An exploratory study of perceived benefits and trade-offs, funded by Indian Institute of Management, Ahmedabad.
2. Investigator in a case project titled Sajjata Sangh: A Network of NGOs in Gujarat, funded by Indian Institute of Management, Ahmedabad.

Management Development Programs

1. Conducted three sessions in a Two Day Management Development Programme on Emotional Intelligence for Organizational Effectiveness at GIM, GITAM University from August 21st-22nd, 2009. The sessions were titled Overview of Intelligence, IQ & Emotions & Moods; Stress Management and Interactive Session.
2. Conducted one session on Emotional Control in a Two Day Management Development Programme on Competency Development Training for Supporting Staff at GIM, GITAM University from September 24th - 25th, 2009.
3. Conducted one session on Time Management in a Two Day Management Development Programme on Women Employees: Opportunities and Challenges at GIM, GITAM University from 30th - 31st October, 2009.
4. Conducted a session each for 5 batches on Learning Skills and Dependability in a Two Day Competency Development Programme for employees of HPCL at GIM, GITAM University February-March, 2010.
5. Conducted three sessions for Probationary Officers of Andhra Bank on-site in July, 2010 on Team Building and Working in a Team, Motivation and Career Path and Creativity and Generation of New Ideas.
6. Conducted three sessions in a Two Day Management Development Programme on Emotional Intelligence for Organizational Effectiveness at GIM, GITAM University from July 30-31, 2010. The sessions were titled Overview of Intelligence, IQ & Emotions & Moods; Stress Management and Management of Emotions.

7. Conducted six sessions for three batches of police officials of Visakhapatnam City Police on-site in August 2010 on Stress Management for Personal Effectiveness.
8. Conducted a session on Time Management in a Two Day Management Development Programme on Women Employees – Opportunities and Challenges at GIM, GITAM University from 24-25 September, 2010.
9. Conducted five sessions in a two day Management Development Programme on Psychometry for Human Resource Effectiveness, at GIM, GITAM University, 28th & 29th March, 2011.
10. Conducted three sessions in a two day Management Development Programme on Emotional Intelligence for Organizational Effectiveness, at GIM, GITAM University, 26th & 27th August, 2011.
11. Conducted one session on Stress Management for Women Teaching and Support Staff of GITAM University in the workshop on Women at Work organized by Women Empowerment Cell, GITAM University, 6 March, 2012.
12. Conducted two sessions on Change Management and Stress Management in a two day Management Development Programme on Coaching Skills for Women Employees, at GIM, GITAM University, 26th & 27th April, 2012.
13. Conducted two sessions each for seven batches on-site for trainers of Mylan Laboratories at on-site locations in Visakhapatnam, Hyderabad, Taloja, Nasik and Aurangabad, on Personality Profiling for Training Effectiveness and Role of Feedback in Training during February-March, 2013.
14. Conducted one session on Stress Management for the Administrative Staff of GITAM University organized under the TEQIP Programme, 6 May, 2013.
15. Conducted two sessions on Intrapersonal Effectiveness and Interpersonal Relationships in an on-site training programme at Dredging Corporation of India, 18-19 September, 2013.
16. Conducted a session on Embracing Excellence for officers of Life Insurance Corporation, on-site on 9th October, 2013.
17. Conducted one session on Personality and Management of Stress in a two day Management Development Programme on Stress Management, at GIM, GITAM University, 28th & 29th November, 2013.
18. Conducted a session on Emotional Intelligence on Motivational Development Programme on-site at Brandix India Apparel City on 1st February, 2014.

19. Conducted three sessions on Understanding Emotional Intelligence, Using Emotional Intelligence and Leadership for Management Effectiveness in a two day Management Development Programme on Coaching Skills for Women Employees - Key to Drive Change in Self and Others, at GIM, GITAM University, 13th & 14th February, 2014.
20. Training sessions in the CPPT course for employees of Dr. Reddy's Laboratories since 2012.
21. Personality Profiling for employees of Naval Dockyard (3 batches), November, 2015.

Papers presented

1. Presented a paper titled **The Role of Psychology in Planning for National Development** in the Department of Psychology and Parapsychology, Andhra University, Visakhapatnam.
2. Presented a paper titled **Kerala Model of Development: Some Socio-psychological fall-outs and implications for mental health** in the XI Annual Conference of the National Academy of Psychology (India), Visakhapatnam.
3. Presented a paper titled **To Be or Not to Be? That is the Question: On Suicide - A Case Study of Kerala** in the 1st National Conference of Academy of Psychologists, Tirupathi.
4. Presented a paper titled **Two is Company. What is More? Some Psychosocial Implications of Crowding** in the Department of Psychology and Parapsychology, Andhra University, Visakhapatnam.
5. Presented a paper titled **Women in Kerala: Some Less Acknowledged Facts and the Need for Clinical Psychological Attention** in the 37th Annual Conference of the Indian Academy of Applied Psychology, Pondicherry.
6. Presented a paper titled **Urbanization and Adversity: A Psychological Analysis** in the Department of Psychology and Parapsychology, Andhra University, Visakhapatnam.
7. Presented a Poster titled **Suicide: The Case of Kerala** in the XXI Congress of the International Association for Suicide Prevention, Chennai.
8. Co-presented a paper titled **Prevalence of suicidal ideation among young adolescent students in Visakhapatnam** in the XXI Congress of the International Association for Suicide Prevention, Chennai.
9. Presented a paper titled **Endogenous Development: The Role of Psychology** in the 12th Annual Conference of the National Academy of Psychology, Kollam.

10. Presented a paper titled **Kerala: Issues in Holistic Health** in the 10th National Conference of Behavioural Medicine Society of India, Manipal.
11. Presented a paper titled **Attitude of Care Givers Towards Holistic Health** in the 10th National Conference of Behavioural Medicine Society of India, Manipal.
12. Presented a paper titled **Psychological Morbidity in Kerala: Need for Epidemiological Research and Clinical Intervention** in the 28th National Annual Conference of the Indian Association of Clinical Psychologists, Chennai.
13. Co-authored and presented a paper titled **Psychological aspects of classical dance forms of India** in the Conference on Yoga and Indian Approaches to Psychology, Pondicherry.
14. Co-authored a paper **A Comparative Study of Psychological distress among practitioners and non-practitioners of yoga** for presentation at the Conference on Yoga and Indian Approaches to Psychology, Pondicherry.
15. Presented a paper titled **Kudumbashree: Contribution towards poverty alleviation, autonomy and decision making and access to health care** in the National Seminar on Poverty and Women's Health, School of Economics, Andhra University, Visakhapatnam.
16. Presented a paper titled **Type of Family and Non-psychotic psychiatric illness. A general hospital based study** in the National Conference on Couple and Family Systems, at NIMHANS, Bangalore.
17. Presented a paper titled **Psychological Distress and Type of Family: A PHC based study** in the 30th National Annual Conference of the Indian Association of Clinical Psychologists, Thrissur, Kerala.
18. Co-authored a paper titled **Perceived Locus of Control and Personal Variables in Diabetes Management: A Comparative study of insulin and oral anti-diabetic patients** for presentation at the 14th Annual Conference of National Academy of Psychology, IIT, Kharagpur.
19. Co-authored a paper titled **A Demographic Profile of Severe Mental Illness: A study from a psychiatric set-up** for presentation at the 14th Annual Conference of National Academy of Psychology, IIT, Kharagpur.
20. Presented a paper titled **Psychological aspects and Management of Asthma - A review** in the International Conference on Coping with Chronic Diseases, 2005, Visakhapatnam.

21. Presented a paper titled **The Asian Tsunami: Mental Health Needs and Gaps – A review** in the International Conference on Disaster Management and Trauma Counselling, Bangalore.
22. Co-authored a paper titled **Risk Factors, Attitude and Behaviour of Alcohol Dependent Individuals seeking Inpatient Care** for presentation at the 32nd National Annual Conference of Indian Association of Clinical Psychologists, Jaipur.
23. Co-authored a paper titled **Depression and Menopause: An exploratory study** for presentation at the 32nd National Annual Conference of Indian Association of Clinical Psychologists, Jaipur.
24. Presented a paper titled **Somatization as a form of Non-Psychotic Psychiatric Illness: A Kerala-based Survey** at the 16th National Academy of Psychology Conference, Mumbai.
25. Presented a paper titled **Addictive behaviour and Common mental disorders: A general hospital based study** in the International Conference on Health Psychology and Counselling: Issues, opportunities and Challenges, Visakhapatnam.
26. Presented a paper titled **A Comparative study of the impact of membership of Self Help Groups on Household Autonomy, Decision Making Patterns and Self Esteem** in the International Conference on Global Economic Turbulences: Shifts in Business Structures and Systems, conducted by the GITAM University from 12-14th July, 2009.
27. Presented a paper titled **Disaster Health Approaches: Need for training the first response teams in provision of Psychological First Aid following natural disasters** in the Third Management Consultation on Health Care in India (MCHCI), 1 – 5 March, 2010, IIM, Indore.
28. Presented a paper titled **Olive Ridley Turtle Conservation: Impact on Awareness Creation on Volunteerism**, in the XXXIII Indian Social Science Congress, 10 – 14 March, 2010, B.R. Ambedkar Open University, Hyderabad.
29. Presented a paper titled **Corporate Environment Responsibility: Save the Tiger Initiatives** at the Seminar on Corporate Social Responsibility held at the GITAM Institute of Management, GITAM University from 19 - 20 March, 2010.
30. Presented a paper titled **BPO Call Centres: Ethical Conundrums** at the Seminar on Business Ethics and Human Values, 26 – 27th March, 2010, GITAM University.
31. Presented a paper titled **Women in Conflict Prevention** at the National Seminar on Containing Violence: Measures for Resolution, 29 - 31 January, 2011, GITAM University.

32. Presented a paper titled **Women Empowerment through Environmental Conservation** at the Seminar on Women's Empowerment: A pathway to Nation Building, 8 March, 2011, GITAM University.
33. Presented a paper titled **A study of the prevalence of common mental disorders in a BPO: Need for a stronger Employee Assistance Programme** at the NIPM 30th Annual National Conference, 8th to 10th December, 2011, GITAM University.
34. Presented a paper titled **Violence against Women as a Fall-out of Male Migration** at the National Seminar on Violence Against Women: Combating and Coping Strategies, 8-9 March, 2012, Andhra University.
35. Presented a paper titled **Trends in Corporate Social Responsibility among Public Sector Enterprises in Coastal Andhra Pradesh** in the International Conference on Public Policy and Governance 2012, Indian Institute of Science, Bangalore, 4-6 September, 2012.
36. Presented a paper titled **Farmer Producer Organizations in Gujarat: An exploratory study of perceived benefits and trade-offs** in the International Conference on Contemporary Debates in Public Policy and Management, Indian Institute of Management, Calcutta, 7-9 February, 2013.
37. Presented a paper titled **Issues in Access to Agricultural Credit and Weather Based Crop Insurance: An exploratory study of farmers from the Kachchh region of Gujarat** in the Ninth Annual International Conference on Public Policy and Management, Indian Institute of Management, Bangalore, 11-13 August, 2014.
38. Presented a paper titled **Handloom Based Social Enterprises: Economic and Psycho-social Impact** in the XXIV Annual Conference of the National Academy of Psychology, Indian Institute of Forest Management, Bhopal, 12-14 December, 2014.

Papers accepted in Conferences

1. The paper titled **Women's Empowerment and the Environment: A Review** was accepted for presentation at the Sustainability Conference, 2011 by Indian Institute of Management, Shillong.
2. The paper titled **Revamping the Public Distribution System: The Case of Two Indian States** was accepted for presentation at the International Conference on Banking and Finance Perspectives in Cyprus in 2011.
3. The paper titled **A Case of Clinical Depression and Suicidal Ideation: Significance of Liaison of Agencies** was accepted for presentation in the 38th

National Annual Conference of the Indian Association of Clinical Psychologists, 2012.

Publications

1. The paper entitled **Kerala Model of Development: Some Socio-psychological Fall-outs and Implications for Mental Health** was published by Concept Publishers in the volume titled *Psychology in India: Intersecting Crossroads* in 2003.
2. The paper titled **Women in Kerala: Some less acknowledged facts and the need for clinical psychological attention** was published by Pon Rani Publications, Delhi in the volume titled *Studies in Applied Psychology* in 2003.
3. The paper titled **A comparative study of psychological distress among practitioners and non-practitioners of Yoga** was published in the *Indian Journal of Psychology*, 2006, 24 (1&2), 7-13.
4. The paper titled **Psychological Aspects of Classical Dance Forms of India** was published in the *Indian Journal of Psychology*, 2006 (1 & 2), 14-16.
5. A report on the National **Workshop on Gender Perspective in Psychology** was published in the *News Letter of Dr. Durgabai Deshmukh Centre for Women's Studies*, 12(2), 2007.
6. The paper titled **Equity and Welfare: The Kerala Model** was published by the Associated Publishers in the volume titled *Morality & Social Policy: A Philosophical Analysis* in 2009.
7. The paper titled **Psychosocial aspects of asthma - determinants and coping: A review of studies** was published in the *Indian Journal of Psychology*, 2008, 1 & 2, 95-103.
8. The paper titled **Addictive Behaviour and Common Mental Disorders: A General Hospital Based Study** was published by Discovery Publishing House in the volume titled *Health Psychology and Counselling* in 2009.
9. The **Report on Expert Consultation on Combating Trafficking in Women and Girls** was published by the National Institute of Rural Development in 2008.
10. A chapter titled **Counseling to Depressed and Suicidal Clients** was published in a volume titled *Counseling: A Practical Approach* by Academic Excellence in 2010.
11. A paper titled **BPO Call Centres: Psychosocial Issues and related ethical conundrums** was published in 2010 in the *Turkish Journal of Business Ethics*, 3(5), 7-14.

12. A paper titled **A comparative study of the impact of membership of self help groups on household autonomy, decision making patterns and self esteem** was published in 2010 in the GITAM Journal of Management, 8(4), 74-83.
13. A paper titled **Corporate Environmental Responsibility: Save our tiger initiatives** was published in an edited volume titled Readings in Corporate Social Responsibility, by VDM Publishers, 49-53, 2010.
14. Co-edited and published a monograph titled **Readings in Corporate Social Responsibility: A compendium of papers**, published by VDM Publishers, 2010.
15. Published a monograph titled **Psychological Distress in the General Hospital Settings**. Published by VDM Publishers, 2011.
16. A paper titled **Financial Inclusion in Andhra Pradesh: Microfinance Conundrums** was published in the Handbook of Management and Behavioural Science, Volume I, Wisdom Publications, 32-42, 2011.
17. A monograph titled **Human Dimensions of Development: Interdisciplinary Readings** Published by VDM Publishers, 2011.
18. A co-authored paper titled **Leadership Theory from a Communication Style Perspective: A Critical Analysis** was published in the Gavesana Journal of Management, 3(1), 16-24, 2011.
19. The paper titled **Psychological Distress in Women: A Brief Review** was published in the Journal PsyInsight, February-March, 2011, 17.
20. **Review** of the book **Gandhi: CEO** by Alan Axelrod was published in the GITAM Journal of Gandhian Studies, 1(1), 239-244, in 2012.
21. A paper titled **Olive Ridley Turtle Conservation: Impact of awareness creation on volunteerism** was published in the Newsletter of the Andhra Pradesh Biodiversity Board in 2012.
22. **Report** on the **National Seminar on Containing Violence: Measures for Resolution** was published in the GITAM Journal of Gandhian Studies, 1(1), 245-252 in 2012.
23. **Report** on the **National Seminar on Spiritual Aspects of Mahatma Gandhi's Philosophy and Practices** was published in the GITAM Journal of Gandhian Studies, 1(1), 253-256 in 2012.
24. **Review** of the book **Young Leaders Success Code: The Inspiring Stories of Young Achievers** was published in the GITAM Journal of Management, 10 (2), 249-250 in 2012.

25. The paper titled **Public Health Perspectives of Common Mental Disorders: A Review** was published in the journal *The Social Engineer*, 13(1-2), 60-70 in 2012.
26. The paper titled **Trends in Corporate Social Responsibility among Public Sector Enterprises in Coastal Andhra Pradesh** was published in the *Journal of Institute of Public Enterprise*, Vol. 35(3&4), 57-66 in 2012.
27. The case titled **Okhai Handicrafts Centre** was published in the volume titled *Cases in Management* by the Faculty Development Programme Office, Indian Institute of Management, Ahmedabad in 2012.
28. **Review** of the book **Churning the Earth: The Making of Global India** was published in *Vikalpa*, 37 (4), 143-144 in 2012.
29. **Review** of the book **Brick by Red Brick: Ravi Matthai and the Making of IIM Ahmedabad** was published in *GITAM Journal of Management*, 11(3), 269-270 in 2013.
30. The case titled **Sajjatta Sangh: Weather Based Crop Insurance Scheme** was published in *Ushus Journal of Business Management*, 12(2), 37-48 in 2013.
31. **Review** of the book **Confessions of a Microfinance Heretic: How Microlending Lost its Way and Betrayed the Poor** was published in *Vikalpa*, 38(4), 136-138 in 2013.
32. The case titled **Novartis' Glivec Patent in India** was published in *GITAM Journal of Management*, 12(1), 216-222 in 2014.
33. The paper titled **Somatization as a Form of Common Mental Disorder: A Hospital Based Study** was published in the *Journal of Psychosocial Research*, 8(2), 223-241 in 2013.
34. The paper titled **A Study of the Prevalence of Common Mental Disorders in the Employees of BPOs** was published in *Gavesana Journal of Management*, 2013, 5(2), 88-98.
35. The paper titled **Farmers ' Suicides: the Role of Social Enterprises in Prevention** was published in a volume titled *Entrepreneurship in the Era of Globalization*, by Sunmarg Publishers, 2014.
36. The paper titled **Gandhian Perspective of Violence and Alternatives to Violence** was published in the *GITAM Journal of Gandhian Studies*, 3(1), 150-207 in 2014.
37. The case titled **Sajjatta Sangh: A Network of NGOs** was registered in the Indian Institute of Management Ahmedabad Case Bank in 2014.

38. The paper titled **Farmer Producer Organizations as Farmer Collectives: A Case Study from India** was registered as a Working Paper of the Indian Institute of Management, Ahmedabad in 2014.
39. The case titled **Connecting the Shandy to the Rythu Bazaar** was published in Udaan: The International Journal of Management Research, 3(1), 50-62 in 2015.
40. The paper titled **Hudhud Disaster: A Study of Preparedness and Prevalence of Psychosocial Trauma** was published in the Journal of Indian Psychology, 29 (1&2), 2015.

Training Workshops Attended

1. Training Programme on **Counselling Techniques** conducted by the Indian Society of Health Administrators, March 19 – 23, 2001, Bangalore.
2. Training Workshop on **Behaviour problems and Learning Disabilities in Children**, conducted by the Department of Psychology, Andhra University, August 20 & 21, 2002, Visakhapatnam.
3. Training Workshop on **Management of Alcoholism**, conducted by the Department of Psychology, Andhra University, November 6 & 7, 2002, Visakhapatnam.
4. Summer Programme on **Data Analysis in Social Sciences** conducted by the Tata Institute of Social Sciences, April 14 – 26, 2003, Mumbai.
5. Training on **Researching Adolescent Health** organized by Sangath, September 1 – 11, 2003.
6. Workshop on **Study Material Preparation of Engineering, Science and Arts Courses** conducted by the School of Distance Education, Andhra University, March 12 & 13, 2004, Visakhapatnam.
7. National Workshop on **Coping with Life's Challenges** organized by the Department of Psychology, Andhra University, April 28 & 29, 2006, Visakhapatnam.
8. National Workshop on **Gender Perspective in Psychology**, organized by Dr. Durgabai Deshmukh Centre for Women's Studies, Andhra University, November 6 – 10, 2006, Visakhapatnam.
9. National Workshop on **Cultural Psychology: Theories & Methods**, organized by Dr. Zakir Hussain Centre for Educational Studies, School of Social Sciences, Jawaharlal Nehru University, November 15-19, 2006, New Delhi.

10. Workshop on **Social Science Research Methodology**, conducted by the UGC Academic Staff College, March 13 – 19, 2008, Visakhapatnam.
11. Workshop on **Application of Qualitative Methodology to Research in Social Sciences**, conducted by Manas Tatva, April 11-13, 2008, Pune.
12. Workshop on **Self Learning Material Preparation**, conducted by GITAM University, Centre for Distance Learning, December 27-28, 2009, Visakhapatnam.
13. Workshop on **The Application of Projective Tests: Somatic Inkblot Series and Rorschach Inkblot Test**, conducted by Prasad Psycho Corporation, February 16-17, 2010, Visakhapatnam.
14. Workshop on **Modified Personality Type Indicator**, conducted by the Academy of Human Resources Development, September 23-25, 2010, Chennai.
15. **Identifying what's wrong: A workshop on DSM IV TR** conducted by the Hyderabad Academy of Psychology, November 10-11, 2011.
16. Management Development Programme on **Stress Management**, conducted by GITAM Institute of Management, GITAM University, January 27-28, 2012.
17. Workshop on **Strengthening Research and Consultancy**, conducted by the Centre for Learning and Sustainability, GITAM University on 20th and 21st January and 4th and 6th of February, 2012.
18. **Faculty Development Programme at the Indian Institute of Management, Ahmedabad** from 11th June to 29th September, 2012.
19. Faculty Development Programme on **Crafting and Publishing Research**, organized by the GITAM Institute of Management on 23rd & 24th December, 2013.
20. Workshop on **Discursive, Foucauldian and Critical Discourse Analysis**, conducted by the Indian Institute of Forest Management, Bhopal on 11th December, 2014.

Guest Lectures and Invited Assignments

1. Seminar on Inter Personal Communication to Executives of World Wide Diamond Manufacturers Pvt. Ltd, in November 2006.
2. Guest Lecture on Disaster Management: Post Traumatic Stress Disorder in All India Radio on 29th March, 2010.
3. Guest Lecture on Psychometry for HR Effectiveness for the NIPM Visakha Chapter, 10th August, 2011.

4. Judge, Opinion Expression Competition, organized by the Rotary Club, Visakha Port City, 26th August, 2011.
5. Guest Lecture on Change Management in the training programme on Protection of Women from Domestic Violence, organized by the District Training Centre, Visakhapatnam on 16th February, 2012.
6. Guest Lecture on Stress Management at the Women's Empowerment Cell, GITAM University on 6th March, 2012.
7. Guest Lecture at HSBC EDPI on the occasion of International Women's Day, 8th March, 2012.
8. Moderated the Inaugural and the Valedictory Sessions of the National Seminar on Violence against Women: Combating and Coping Strategies organized by Dr. Durgabai Deshmukh Centre for Women's Studies, Andhra University, on 8th March, 2012.
9. Guest Lecture on Time Management in the training programme on drafting skills organized by the District Training Centre, Visakhapatnam on 17th March, 2012.
10. Moderated the symposium on Women and Values, organized by Dr. Durgabai Deshmukh Centre for Women's Studies, Andhra University on 30th March, 2012.
11. Guest Lecture on Psychological Impact of Crowding in All India Radio on 3rd December, 2012.
12. Training Session on Interpersonal Relationships in the Workshop on Parenting Teenagers, organized by GITAM Institute of Management, 21st March, 2013.
13. Guest Lecture on Stress Management, SOS Children's Villages, India, 3 September, 2013.
14. Guest Lecture on Managing Relationships in the training programme on Stress and Time Management, organized by the District Training Centre, Visakhapatnam on 27th December, 2013.
15. Guest Lecture on Factors Affecting Work Stress in the training programme on Stress and Time Management, organized by the District Training Centre, Visakhapatnam on 28th December, 2013.
16. Training Session on Understanding Gen Y Children in a Workshop on Parenting Gen Y Children, organized by GITAM Institute of Management, 12th April, 2014.
17. Member of the Panel of Evaluators for Psychology courses of Indira Gandhi National Open University since 2014.

18. Guest Lecture on Pre-History to Post-Modernism: An Evolutionary Time Line of the Country's Largest Minority, organized by Abhaya Women Empowerment Cell, GITAM University on 5th January, 2015.
19. Guest Lecture on Psychometrics for HR Advantage at the CII Seminar on Leveraging HR for a Competitive Advantage, 4th July, 2015.
20. Attended the *State Level Consultation on District Mineral Foundation* on invitation by the NGO Mines, Minerals & People on 16th March, 2016.

Editorial Assignments

1. Associate Editor of GITAM Journal of Gandhian Studies (A Bi-Annual Interdisciplinary Journal, ISSN 2249-2240).
2. Editorial Board Member of International Journal of Psychology Research and Development and Journal of Psychology Research and Development of Transstellar Journal Publications and Research Consultancy.
3. Associate Editor of GITAM Journal of Management (A Quarterly Journal of Management, ISSN 0972-740X).

Conferences Organized

1. Member, Conference Committee, International Conference on Transformation of Human Resource Management, GITAM Institute of Management, 5-6 December, 2010.
2. Member, Organizing Committee, National Seminar on Spiritual Aspects of Mahatma Gandhi's Philosophy and Practices, Centre for Gandhian Studies, 2-4 October, 2011.
3. Member, Conference Committee, 30th Annual Conference of National Institute of Personnel Management, GITAM Institute of Management, 8-10 December, 2011.
4. Member, Organizing Committee, National Seminar on Containing Violence: Measures for Resolution, Centre for Gandhian Studies, 29-31 January, 2011.
5. Member, Organizing Committee, National Seminar on Mahatma Gandhi and the Current Scene of Corruption in the Country, Centre for Gandhian Studies, 28-30 August, 2012.
6. Member, Conference Committee, 95th Annual Conference of the Indian Economic Association, GITAM University, 27-29 December, 2012.

7. Member, Organizing Committee, National Seminar on Employee Engagement for Organizational Effectiveness, GITAM Institute of Management, 15-16 March, 2013.
8. Member, Organizing Committee, National Seminar on Indian Psychology: Where Do We Go From Here? GITAM Institute of Management, 23-25 January, 2014.
9. Convener, First IIM-Ahmedabad FDP Alumni Conference, GITAM Institute of Management, 20-21 December, 2013.

Workshops Organized

1. Organized a workshop on Crafting and Publishing Research on 23rd & 24th December, 2013.
2. Organized an exposition on the 4th Edition of the Resource Book for Livelihood Promotion on 27th September, 2014.
3. Organized a workshop on Civic Leadership for leaders in local administration, non-governmental organizations and civil society organizations on 29th July, 2015.

Membership in Boards of Study

1. Former Member, Board of Studies, School of Law, GITAM University.
2. Member, Board of Studies, Applied Psychology, GITAM University.
3. Member, Board of Studies, BA Social Science Programme, GITAM University.

Membership in Professional Bodies/Civil Society Organizations

1. Life Member, National Institute of Personnel Management since 2011.
2. Life Member, Indian National Trust for Art and Cultural Heritage since 2012.

Ph.Ds Awarded

1. Vinay Kumar Chaganti – A Study of Communication Style of Professionals with reference to Bankers, Software Engineers, Teachers, Advocates and Doctors in Visakhapatnam. Awarded in April, 2014.