

BIODATA OF DR. K V SANDHYAVANI, B. Sc, MBA, PGDHM, PhD

1. NAME OF THE CANDIDATE : DR. K V SANDHYAVANI
DATE OF BIRTH : 25.04.1968
FATHER'S NAME : MAJOR K V VARAHAGIRI
MOTHER'S NAME : SMT. K RAMALAKSHMI



PERMANENT ADDRESS:

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CONTACT

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2. Educational Qualifications:

Qualification	Institute	University affiliated to	Year of Pass	Class	% of Marks
10 th	St. Joseph's English Medium High School, Vizianagaram, AP	Board of Secondary Education, AP	1983	First	84.4
Inter	Rajendra College, Bolangir, Orissa	Council of Higher Secondary Education, Orissa, Bhubaneswar	1985	First	64.77
B.Sc.	Dr. V S Krishna Govt. College, Visakhapatnam, AP	Andhra University, Visakhapatnam	1988	First	64.13
M B A	Dhananjaya Rao Gadgil College of Commerce, Satara, Maharashtra.	Shivaji University, Maharashtra	1991	First	66.77
PGDHM	Hospital Management	Annamalai University	2009	First	60.00
Ph.D.	Dept of Commerce and Business Management, KU , Warangal.	Kakatiya University, Warangal, AP	2014	<u>NA</u>	<u>NA</u>

3. Experience: 19.10 yrs

S.No	Institute/Industry	Period		Cadre/Designation
		From	To	
	<u>Teaching: 8 years</u>			
1.	GITAM Institute of Management, GITAM UNIVERSITY, RUSHIKONDA, VISAKHAPATNAM	2015	-	Assistant Professor
2.	Gayatri Vidya Parishad College for Degree and PG Courses, Rushikonda, Visakhapatnam	2014	2015	Assistant Professor
3.	Samata College, Visakhapatnam (HOD, BBM)	2010	2014	Assistant Professor
4.	Alluri Institute of Management Sciences, Warangal	2007	2010	Assistant Professor
	<u>Industry : 11.10 years</u>			
1.	Sahara India Pariwar, Visakhapatnam	1995	2005	AJW –I
2.	Visu Consultants Pvt. Ltd, Hyderabad	1993	1994	Branch Executive
3.	Oriental Installments India Ltd., Lucknow, UP	1991	1992	Business Executive

4. Papers Presented : 09

S.No	Title	Programmes	Place
1.	CSR as a Competitive Advantage	Seminar on CSR- 2012	CMT, Vizag
2.	Cross Cultural Diversity- The crux of human force diversity	International Conference on Transnational Business: Challenges & Strategies- 2009.	Dr. MGR University, Chennai
3.	Human Resource Development in health sector	National Seminar on Emerging Dimensions in human resource development- 2009.	AIMS, Warangal
4.	Impact of SEZ on human development	National Seminar on Special Economic zones: Challenges & Opportunities- 2008.	L B College, Warangal.
5.	Insurance sector reforms in India: Challenges & Opportunities	New Horizons in Financial Services Management- Challenges & Solutions-2008.	Kakatiya University, Warangal
6.	Strategies for effective implementation of	National Seminar on Rural Women	Kakatiya

	rural health programs-with reference to rural women	towards Human Development-2008.	University, Warangal
7.	Organizational effectiveness with exceptionality: The signature experience	National Seminar on Branding and Brand Metrics -2008	WIM, Warangal
8.	HR Dimensions in Health Programmes-with reference to rural India	60 th All India Commerce Conference- 2007	OU, Hyderabad
9.	HR Interventions in Change Management	3 rd National Conference on Change Management- 2007	GIMT, Mohali, Chandigarh.

5. Papers Published : 10

S.No	Journal/Magazine	Issue/ Volume	Year	Title
1.	Journal of Commerce and Management Thought	Vol: 4 (2)	April 2013	Health workforce perception on Work Environment in Primary health centers
2.	International Journal of Social Science and Interdisciplinary Research	Vol :2 (3)	March 2013	Training outcomes of Health care workforce study of Primary health centers in AP
3.	National HRD Newsletter	Vol :25 (7)	October 2009	Creativity: A competitive advantage for organizations
4.	National HRD Newsletter	Vol: 24 (12)	March 2009	One step towards success
5.	Kurukshetra Journal	Vol: 56 (12)	October 2008	Health problems of rural women
6.	HRM Review	Vol: 08 (10)	October 2008	Organizational Effectiveness with Exceptionality: The Signature Experience
7.	Kurukshetra Journal	Vol: 56 (12)	October 2008	An Integrative Approach for Rural Health Care: NRHM
8.	National HRD Newsletter	Vol:24 (3)	June 2008	Making Possible the Impossible: Success through failure
9.	National HRD Newsletter	Vol: 24 (2)	May 2008	Singing off Stress: The magic of Music
10.	National HRD Newsletter	Vol: 23 (7)	October	Knowledge Management- Kabir's way

			2007	
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6. Workshop/Refresher/FDP attended if any as delegates: 01

S.No	Programme	TITLE	Organised by	Period
1.	FACULTY DEVELOPMENT PROGRAMME	Advances in Marketing Management sponsored by AICTE	Alluri Institute of Management Sciences, Warangal	8 th -20 th March, 2010
2.	WORKSHOP	Interactive Workshop on Exploiting Opportunities & Strategies for Entrepreneurs	Department of Commerce and Management Studies, Andhra University.	10 th October, 2014
3.	CONFERENCE	“Smart India: Smart Solutions for Smart Cities”	Confederation of Indian Industries (CII) at Visakhapatnam.	26 th June, 2015
4.	SEMINAR	“Leveraging HR for a Competitive Advantage”	Confederation of Indian Industries (CII) at Visakhapatnam.	04 th July, 2015
5.	THREE DAY TRAINING PROGRAMME	“Data Processing and Analysis: Application of SPSS”	National Council of Rural Institutes (NCRI), Hyderabad	14-16 September, 2015

7. Other Academic Achievements:

1. Contributed two chapters to the Visakhapatnam Development Report presented by GITAM University.

2. Designed the course structure and material for Marketing of Health care services in Hospital management MBA of Centre for Distance Learning, GITAM University, Visakhapatnam.

8. Subjects taught: * Organizational Behavior
* Strategic Management
* Business Research Methodology

- * Business Communications
- * Human Resource Management
- * Human Resource Planning
- * Human Resource Development
- * Strategic Human Resource Management
- * Principles of Management
- * Operations Management
- * Business Environment
- * Managerial Communications
- * Performance Management
- * Coaching, Counseling and Mentoring
- * Human Resource Analytics
- * Personality Development Sessions/ Soft Skills

9. Communication Skills: Fluent in speaking, reading and writing English, Telugu, and Hindi

10. Professional Membership: Life member of National HRD.

11. Extra Curricular Activities:

- **NCC -C Certificate (1988)** and was adjudged as the **third Best Cadet** in the National Basic Leadership camp held at Shantiniketan, Kolkata (1987)
- **Guinness Book of records certificate** for participating in 'Lakshagala Sankeerthanarchana' in Hyderabad. (2009)

Date: 05.12.2015.

Place: Visakhapatnam

Signature of the Candidate