

ASHOK KARRI... 9.12.2015

OBJECTIVE

Having gained over 25 years of experience in teaching and research at the PG level, now am working to consolidate my expertise in consultancy and research.

EXPERIENCE

1992–2015 Institute of Management, GITAM University, Visakhapatnam
530045 Andhra Pradesh.

Professor, & HOD Dept. of HR

■ **Taught various Behavioral Sciences subjects**

- Organizational Behavior.
- Organizational Communication.
- Managerial Skill Development
- Organizational Change Management
- Leadership
- Research Methodology for Management.

Member, Board of Management, GITAM University

Member, Academic Council, GITAM University

Chairperson, GIM Alumni Association

2000–2003 Administrative Experience

Chief Superintendent of Examinations, CMS - GITAM

- Responsible for the conduct of PG and UG Examinations of Semester-end and Year end Examinations.
- Responsible for the conduct of all internal examinations of CMS-GITAM.

**Research: UGC Major Research Project on “Emotional Intelligence”
2013 – 2015**

**Consultancy: Mylan Pharmaceutical Limited on Improving the
Training Effectiveness of Trainers – 2013 – consulted with units of
Mylan in Visakhapatnam, Hyderabad, Nasik and Ahmedabad**

1999–2015 **Executive Development Programs**

*Conducted various **Training Programs** in Behavioral/Managerial Skills for
managers and officers in the following organizations, with a special focus on
Emotional Intelligence: Transactional Analysis & Communication Skills*

- Naval Dockyard, Visakhapatnam.
- Mylan Pharmaceuticals, Hyderabad
- National Thermal Power Corporation, Simhadri Visakhapatnam.
- Larsen & Toubro.
- District Officers, Visakhapatnam Municipal Corporation.
- Coca-Cola, Visakhapatnam.

- MSTC, Visakhapatnam.
- The training modules included – Leadership and Communication Skills, Motivation, Team Building, Self Awareness through Transactional Analysis, Emotional Intelligence, etc.

1995 – 2007 **Coordinator**, Student Activities

- Conducted MEM (Management Excellence Meet) for three consecutive years – 1995 – 1997.
- Coordinator of Student Competitions – both curricular and extra-curricular
- Coordinator of all competitive events in subsequent MEMs.

2010 – 2013 Chairperson, Student Affairs

Organized a National Seminar on “Current Scenes of Conflict: Gandhian Perspectives for Resolution” 19th, 20th & 21st March 2010.

Orientation & Refresher Programs:

- A **Three-Week AICTE sponsored FDP** – “Induction Training program for Management Faculty” conducted by Dept. of Commerce and Management Studies, Andhra University, May 16-June 5, 1996
- A **Two-Week AICTE sponsored QIP** – “Teaching Trends in Organizational Behavior” conducted by Management Development Institute (MDI), Gurgaon, April 15-30, 2000
- A **One-Week AIMS** sponsored workshop on “Case Writing and Case Teaching for Management Faculty” conducted by Institute of Transport Management, Andhra University, February 21-25, 1997
- A **One-Week AICTE sponsored QIP** – “Managerial Effectiveness through Self-Awareness” conducted by MDI, Gurgaon, November 5-9, 2001
- A **One-Week AICTE sponsored QIP** on Transformational Leadership & Emotional Intelligence, conducted by Management Development Institute (MDI), Gurgaon, September 19 – 23, 2005

EDUCATION

Andhra University, Visakhapatnam

- 1979–1982 B.Com.
- 1982 – 1984 M. A. Psychology, (Obtained First Rank).
- 1992 – February, Submitted Ph. D Thesis
- 1994 - Ph. D: Antecedents of Absenteeism – A Case Study of Hindustan Zinc Ltd. Visakhapatnam.
- 1985 – 1989 Research Fellow in a UGC Major Research Project

MEMBERSHIP IN PROFESSIONAL BODIES

- ISTD.

- NIPM
- AIMA
- IEA

PUBLICATIONS

1. “Emotional Intelligence – What it is and Why it is important” GITAM Journal of Management, 2004.
2. “Employee Empowerment: Cultural Determinants across Public and Private Sector Organizations” GITAM Journal of Management, Jan-Mar 2007.
3. “Emotional Leadership: The Future”, Personnel Today, July – Sept. 2007, Vol. XXVIII, No. 2
4. “Emotional Leadership: The Future” (Revised), July-Sept. 2009, Vol.XXVIII, No. 2
5. Course Material Writer for Ambedkar Open University in Organizational Behavior.
6. Reading Material – Gitam University – Centre for distance Learning – Organizational Behavior

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